



Laura Barettoni

EXPERIENCE

Born in Turin in 1964, she graduated in Economics & Management in 1988 from Turin University.

Her professional experience started in highly innovative and complex multinational organisations, where she gained a deep insight in business processes and managerial approaches, reaching within three years the position of Head of Planning and Strategic Control.

She developed her competences in Italy and abroad such as: leadership, diversity management, coaching & mentoring, as well as people management & development while gaining experience in different industries especially Pharmaceutical and Healthcare sector, always working in cross-functional roles in Top Management positions.

ROLES AND RESPONSIBILITIES

Partner - KELONY™ Italy

She started her career in 1990 working for the pharmaceutical industry in Ciba-Geigy as HQ controller for the American and Japanese affiliates, also supporting the Head of Pharma Division for a divisional reorganisation project on a worldwide scale.

In 1993, she joined Chiron Italia as Head of Planning, Control & IT based in Siena (Italy), for three years she handled the design and implementation of the new organisation model.

After two years as an HR Services consultant in Promos International, she was hired by Lafarge Italia as Head of Organisation and IT and in the meantime, in 1998, she obtained a Master in Human Resource Management at Università Cattolica in Milan.

At the end of 1999 she joined Origin (currently Engineering) for four years as Senior Consultant, with focus on Business Process Re-Engineering, Program and Change Management.

She was then nominated Partner at Odgers Berndtson in 2001 and at Heidrick & Struggles in 2014, where she was Head of the Practices Life Sciences & Healthcare and Leadership Consulting.

Since 2014 Laura is freelance consultant in Business Strategy & Organisation, working for major multinational companies as well as family-owned medium- to big-sized businesses. Her focus is on Organisation Optimisation, Process Integration, Intercultural Diversity and Employee Welfare & Sustainability.

In 2018 she joined KELONY™ as Partner for Italy.